

# 2020-2025 Strategic Plan

## Catholic Identity

Our Catholic Identity calls us to live the message of Jesus and be invited into a deeper experience of a loving God. Through an integration of faith, life and culture, each person is intrinsically valued in an environment of compassion, service and hope.

### We commit to:

- Inviting each member of our College community into a personal relationship with God through meaningful experiences of scripture, prayer and liturgical celebrations
- Animating the Heart Values of our Patron Saint, St Francis de Sales, together with the College's Mercy tradition and heritage
- Providing opportunities for the personal and professional development of staff in theology, scripture, faith and spirituality in the Catholic Tradition
- Promoting diverse social justice, citizenship and service activities as a way for students to walk in the footsteps of Jesus and live the Gospel message
- Enhancing the connections between our College and the parish, as well as with the wider Catholic and ecumenical communities
- Delivering a Religious Education curriculum that is vibrant, contemporary and contextualised for our students.

## Teaching and Learning

Our high quality teaching and learning is underpinned by contemporary and engaging practices that encourage learners to be motivated, resourceful and successful.

### We commit to:

- Animating our shared Vision for Learning as articulated through our 3 Learning Pillars of 'Together, Discover and Grow'
- Developing innovative and engaging learning opportunities that foster creativity and focus on the development of key capabilities and dispositions
- Providing differentiated learning and assessment experiences that meet the needs of all learners in achieving personal success
- Prioritising ongoing, effective and timely feedback and communication between staff, students and families regarding the learning journey of each student
- Providing diverse curriculum pathways and opportunities that give students choice and flexibility in preparing themselves for the future
- Facilitating professional development and collegial dialogue that enables sharing of expertise and is reflective of best practice.

## VISION

### Be who you are and be that well.

St Francis de Sales College aspires to be a leader in education, serving the Adelaide Hills community. Grounded in our Catholic values and in partnership with families, all community members are known and loved as an individual made in the image of God.

Providing a contemporary and inclusive education, relationship and engagement empowers students to be self-motivated, creative and courageous learners.

Our students' growth mindset inspires them to achieve their personal best in all aspects of their school life and develops confident graduates, eager to impact their local and global community.

## Community

Our strong sense of belonging and community is built through respectful relationships where each person is valued, nurtured and supported.

### We commit to:

- Being an inclusive place of welcome where all members of our community feel a strong sense of connection and belonging
- Creating a positive, safe and supportive environment that inspires each person to reach for their personal best
- Recognising and valuing our local heritage, history and cultures, including the Peramangk people as traditional custodians of the Adelaide Hills region
- Maintaining close relationships and open communication with families so that they are valued, supported and engaged in the life of the College community
- Enhancing strong partnerships with parish, alumni and other organisations to enrich the lives and opportunities of our community members.

## Stewardship and Sustainability

Our mission to build a better world is enabled through a deep care for the environment, a focus on sustainability and the wise use of resources.

### We commit to:

- Developing our ecological custodianship through initiatives that minimise our impact on the environment and promote sustainable practices
- Encouraging connection with our natural environment through a focus on outdoor spaces that enhance wellbeing and learning, and which honour the beauty and diversity of God's creation
- Providing responsible and ethical governance that maximises high quality outcomes for our community members
- Ensuring the viability and sustainability of human, physical and natural resources through wise decision-making and practices
- Developing our local and global awareness and responding with purpose and courage to build a better future.

## Leadership and Wellbeing

Our community values the holistic development of each person in all aspects of their leadership and wellbeing.

### We commit to:

- Ensuring students, staff and families have agency in shaping the learning and wellbeing environment of the College and have their contributions acknowledged and valued
- Building the leadership capacity of our staff and students through learning, personal and professional development opportunities and programs
- Living the College Heart Values in building positive relationships, high expectations and personal responsibility
- Nurturing close and caring relationships within the community where a focus on wellbeing is intrinsic to the holistic development of each person
- Empowering our students to be aspirational learners and leaders with qualities that reflect our Catholic ethos.

[stfrancis.catholic.edu.au](http://stfrancis.catholic.edu.au)



St Francis de Sales  
COLLEGE

*Belong for life.*