



Restorative Practices 2016

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At Saint Francis de Sales College a culture of positive relationships between students, staff and parents is at the core of our community and our identity. Following the example of Saint Francis de Sales, who was an exemplary witness of Christian humanism, we strive to live his message that "God is God of the human heart" in order to build a positive College environment.

ACTION	FOCUS	PEOPLE INVOLVED	GOALS	RESPONSIBILITIES
Affective Statements	Learning	Classroom teacher/Yard duty teacher Student	The goal is to model respectful behaviour and ensure that the relationship is maintained during this communication.	Parents are informed of the situation. The student to be mindful of the Code of Conduct and to act accordingly.
ACTION	FOCUS	PEOPLE INVOLVED	GOALS	RESPONSIBILITIES
Restorative Conversation	Relationships	Classroom teacher/Yard duty teacher Student Facilitator	The goal is for both parties to express their needs.	A Conversation Meeting is set up. An agreement is signed which outlines what the student and staff member agree to. Parents are informed of the situation. The student to be mindful of the Code of Conduct and to act accordingly.
ACTION	FOCUS	PEOPLE INVOLVED	GOALS	RESPONSIBILITIES
Restorative Conference (1)	Community	Classroom/Yard-duty teacher Student	The goal of the <i>Restorative Conference</i> is to explicitly involve the parents in this discussion, so that the team approach to the situation is enhanced and the student is	A Conference is set up with the classroom/yard duty teacher, parents, student, home group teacher and facilitator. An agreement is signed outlining what the



		Home group teacher Parents Community Leader (facilitator)	supported back into the classroom.	student and staff member agree to. The student to be mindful of the Code of Conduct and to act accordingly.
ACTION	FOCUS	PEOPLE INVOLVED	GOALS	RESPONSIBILITIES
Restorative Conference (2)	Community (Part 2)	Student Parents Classroom /Yard-duty teacher Community Leader Member of the Executive Team (Facilitator)	The goal of the second <i>Restorative Conference</i> is to explicitly involve a member of Executive in the discussion and to determine what needs to be done in order for this situation to be resolved.	An Executive member contacts the parents of the student and arranges a meeting time. A Conference is set up with the classroom/yard duty teacher, parents, student, home group teacher and Executive member. An agreement is signed outlining what the student and staff member agree to. The student to be mindful of the Code of Conduct and to act accordingly.